

**Categories of data: The data subjects' personal data transferred relates to the following categories of data:**

**Demographic Data:** legal name, preferred name, title, gender, date of birth, photograph, location, function, region, address details, contact information (phone, email, address); job profile, department, level, employing company, reporting structure, region of responsibility, job family, function, employee type, organizational charts, job change data, salary details, salary plan, work shift data, employee Quick look ID, employee global ID; social security details, bank details, absences and leaves, working time, date of hire, notice period, citizenship, passport details; and, where legally permitted or required: national origin, ethnicity and religion, military status, marital status, union membership status, disability data, government and national ID number, termination information, contract type information, hire information, I-9 information, emergency contact information; etc.

**Benefits and Compensation Data:** name, title, gender, birthdate, marital status, email, address details, telephone numbers, language, social security details, government and national ID number, joining date, leaving date, leaving reason, job description, planning organization, union employee, hours worked per week, frequency of salary, currency, grade, annual incentive details, long term incentive details, benefits eligibility data, pay rate type, pay group, other benefits; beneficiary data of non-employee recipients of benefits; etc.

**Education Data:** name, CV, qualifications, language abilities, areas of expertise, training history, professional memberships, honors and awards; etc.

**Career History Data:** name, disciplinary records, work experience, internal and external work history data (to include on a voluntary basis links to LinkedIn or other services that make available similar information), length of time in role(s) and business(es), project and industry experience, assignments, performance goals, performance and potential assessment, results of talent reviews (strengths, development needs and possible actions, career options and interests, promotability, retention risk, retention impact, role criticality, whether the employee is critical); career and development plans, competencies, succession information; etc.

**Career Mobility Data:** geographic mobility, assignment type, preferences, restrictions; etc.

Please contact the [GDPR Compliance mailbox](#) with questions or concerns related to this content.



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